**Support to**

 **UNRWA**

**Technical &Vocational Education and Training (TVET) and**

**Job Creation Programme**

**(JCP)**

Project Proposal

August 2017



BASIC INFORMATION

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| --- | --- |
| **Title:**  | Support UNRWA Technical and Vocational Education and Training and Job Creation Programme in the Gaza Strip |
| **Target Area:** | Gaza Strip |
| **Related UNRWA Human Development goal / strategic objective:** | Provide employment opportunities to Palestine refugees in Gaza and improving technical and vocational education training provided to poor and vulnerable refugees youth |
| **Duration:** | 12 months |
| **Implementation period/starting date**  | Upon receiving the funds  |
| **Funds Requested:** | EUR 1.35 million (equivalent USD $ 1,593,860) at UNRWA temporary rate of exchange as of 15 Aug 2017 ($1= 0.847 EUR) |
| **Number of direct beneficiaries or users:** |  |
| * Approx. 1,700 vulnerable youth refugees will be trained.
* 46 technical and vocational education trainers will be sustained.
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| * 414 Palestine Refugee will be offered short term job opportunities at Gaza Training Centre & Khan Younis Training Centre
* 148 unskilled jobs
* 266 skilled jobs
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lIST OF acronyms

**AICS** Italian Agency for Development Cooperation

**GFO** UNRWA’s Gaza Field Office

**EP** Education Programme

**JCP** Job Creation Programme

**GTP** Graduate Training Programme

**PCBS** Palestinian Central Bureau of Statistics

**TVET** Technical and Vocational Education and Training

**GTC** Gaza Training Centre

**KYTC** Khan Younis Training Centre

**RSSP** Relief and Social Services Programme

**HR** Human resources department

BACKGROUND

The humanitarian situation for Palestine refugees in Gaza is growing increasingly severe. The blockade severely restricts movement of people and goods and consequently Gaza labour market. Harsh trade restrictions on both imports and exports have stifled the private sector, forcing several thousands of businesses to close. Additionally, movement and access restrictions contribute to significant economic hardships for Palestine refugees seeking employment outside Gaza (for example, due to the permit regime and access to land). In the absence of free access to its traditional markets in Israel and the West Bank, the private sector in Gaza was forced to restructure inwards on non-tradable goods and service activities. One of the most immediate impacts of the economic collapse is soaring unemployment. As a result of rising prices and high unemployment, 70 per cent of the refugee population is reliant on humanitarian aid to meet basic needs, with 57 per cent of households experiencing food insecurity. According to the Palestinian Central Bureau of Statistics (PCBS)[[1]](#footnote-1), the overall unemployment rate in the first quarter of 2017 reached 41.1 per cent in Gaza. For the refugee population it reached 41 per cent and the youth refugee population 67.2 per cent in the first three months of 2017.

UNRWA is confronted with an increased demand on services resulting from the growth in the number of registered Palestine refugees, the constant deterioration of their vulnerabilities and their deepening poverty. In 2016, UNRWA total expenditure in Gaza contributed to 15.7 per cent of the Gaza Gross Domestic Product (GDP). During the last decade, the ratio of UNRWA expenditure to Gaza GDP has been rising from 10 per cent in 2002-2005 to 15.7 per cent in 2016, due to stagnating economic growth and increasing needs. In 2016 UNRWA contributed to the Gaza economy 27,700 jobs; representing 9.6 per cent of the employed workforce. Furthermore, through its Job Creation Programme (JCP), the Agency has provided work opportunities for 9,092 Palestine refugees in the first quarter of 2017, injecting US$ 4.6 million into the Gaza economy[[2]](#footnote-2). UNRWA is also mitigating unemployment through its Graduate Training Programme (GTP) by generating job opportunities for fresh graduates. In 2017, 2,148 graduates benefited from the GTP. Overall, since its inception in 2001, the GTP created over 31,451 job opportunities for fresh graduates[[3]](#footnote-3).

RATIONALE

In the absence of any political breakthrough, since mid-2017 the Gaza Strip entered its eleventh year under blockade. The land, sea and air restrictions have progressively destroyed a previously dynamic and trade-oriented productive economy, together with its capacity to create jobs and income. In turn, the majority of the Gaza population has been pushed into poverty and food insecurity, with no other choice but to heavily rely on assistance to cover their essential needs.

Hence, alleviating poverty requires a comprehensive approach which combines both immediate relief and more sustainable support. Part of the strategy to foster the development of Gaza’s critical sectors is to build enough capacity within Gaza’s population to drive the recovery process. The development and reconstruction of Gaza depends not only on physical reconstruction, but also on an investment in human capital to mitigate the impact of the conflict. Moreover, building capacity among Gaza’s young men and women contributes to making these groups more resilient and better placed to confront the economic and social challenges particular to the Strip.

To address poverty in Gaza and its effects on the refugee population in particular UNRWA has a number of initiatives to enable access to employment opportunities and economic activity in Gaza (JCP), and has repeatedly proven to be a reliable partner in the provision of alternative tertiary educational opportunities. As such, UNRWA provides technical and vocational training education opportunities to about 1,700 students each year at its Technical and Vocational Education Training (TVET) centres: Gaza Training Centre (GTC) in Gaza governorate and Khan Younis Training Centre (KYTC) in Khan Younis governorate.

By providing short-term employment opportunities to vulnerable refugees, the UNRWA Job Creation Programme (JCP) enables its beneficiaries to address their basic living needs, provides them with an important sense of dignity and self-worth, and with the opportunity to direct their potential towards upward mobility.

While the TVET programme through Vocational and Technical Education trainers provides students with some comparative advantage in finding employment through a variety of courses adopted after careful monitoring of the local market needs, and through building strong links with the local labour market (i.e. Gaza’s business sector, NGOs, and other entities).

Through this project proposal UNRWA will contribute to easing the impact of widespread poverty and protracted conflict in Gaza, by supporting the services delivery to approximately 1,700 students, securing the salaries of 46 technical and vocational education trainers, and offering 414 new job opportunities (which will benefit 148 beneficiaries for a short job of three months and 266 beneficiaries for a job of 6 months) in order to meet the high demand of youth needs.

* UNRWA Technical and Vocational Education training programme- TVET

The UNRWA TVET programme was established in 1953 through the Gaza Training Centre (GTC) in Gaza governorate that was followed by the Khan Younis Training Centre (KYTC) in Khan Younis governorate in 2007, to prepare and implement specialized and diversified technical and vocational programmes in order to meet the needs of local and regional markets and cope with the latest developments, as well as to empower the Palestine refugee youth through the provision of the needed knowledge, skills and attitudes so they become independent adults and achieve their full potential. UNRWA TVET centers offer three major training schemes:

* Regular semi-professional/technical courses of two-year duration with diploma degree in its different fields. These courses are offered at the post-secondary school level for those who have successfully completed grade 12 of schooling.
* Regular trade/vocational courses that are given on either one-year duration (skilled laborer level) or on two years duration (craftsman level), and provide the diploma degree in its different courses. These courses are offered at post-preparatory school level for those who have successfully completed grade nine of schooling.
* Short-term courses, or community service courses that focus on improving/developing one competency in a certain field and they provide certificate for attending the course. These courses are being provided over a period of 8-40 weeks.

All these courses cover a range of specializations at different levels, such as: construction works, plumbing, refrigeration maintenance, electrical installations, auto electrical and electronics systems, carpentry, hair dressing and fashion design, graphic design, office practice administration, nursing, medical records, physiotherapy, internet and computer network, etc.

Enrollment to TVET programmes starts with disseminating an announcement across the Gaza Strip offering the training courses available at the TVET centers. Applications are then collected, verified against certain criteria, including poverty status, and then a list of prospective students is prepared accordingly. Prospective students are checked afterwards for their general and physical health fitness in order to determine their suitability for the subject course, and once they pass these checks, they become regular or ‘intake’ students.

UNRWA Gaza field office operates two Vocational Training Centers (VTCs) in the middle area (Gaza Training Centre) and in the south (Khan Younis Training Center) for approximately 1,700 refugee trainees. The training centers equip students with skills that allow them to succeed in their future careers by providing the trainees with career guidance and job placements.

The two training centers provide approximately 35-40% of all two-year technical and vocational training programmes available in the Gaza Strip.

“Two students from Gaza Training Centre (GTC), Graphic Design division, Saher Abduihameed –won the first prize in project under the name “Abu Hamid Olive Oil” and Ahmed Al-Zoum- won the second prize on project under the name “Abu Hamid Nuts”. In the Arab Students Star Park competition 2017 organized by United Nations Industrial Development Organizations (UNIDO) and LibanPack”[[4]](#footnote-4).

* Job Creation Programme (JCP)

UNRWA also addresses high unemployment through its Job Creation Programme (JCP) and Graduate Training Programme (GTP) by generating opportunities, which provides measure of stability through short-term employment opportunities, designed to ease the impact of widespread poverty, positively impact economic recovery and decrease the dependency of beneficiaries on emergency assistance.

Eligibility Criteria for the Job Creation Programme (JCP):

* All refugees eligible for UNRWA services are eligible to apply for a JCP position except when the applicant has a permanent job such as working for UNRWA, the PA or any other employer;
* Only applicants whose families have been identified as abject or absolute poor through UNRWA’s PMTF based poverty benchmarking mechanism will be eligible for nomination to job opportunities. However, for skilled and professional candidates, in case no poor applicant can be found for a particular job in a particular area, non- poor unemployed candidates may be considered;
* The date of application determines the place in the nomination queue for these eligible (poor) applicants;
* All family members between 18 and 60 years of age may apply at any one time. Applicants aged between 60 and 65 may also apply if there is no other eligible person on his/her ration card;
* Only one family member may be employed under the program at any one time;
* In order to ensure that opportunities are offered on a first come/first served basis across specializations, eligible applicants with a specialization that is not in demand will have their files linked to generic jobs that are more in demand;
* There must be a minimum of six months between the expiration of a contract for a family and the signature of a new contract.

Contract cycle and conditions:

Once the candidate is selected, the duration of the contract depends on the job. There are two categories of contracts to be addressed under the subject project:

* + Unskilled: three months duration.
	+ Skilled: Six to twelve months duration.

Salary Scale:

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| --- | --- | --- | --- |
|  |  |  |  |
| **Job Category** | **Working days** | **Current daily rate USD** | ***Proposed daily rate EUR\**** |
| **5/week** |
| Unskilled | 22 | $12.00 | *10.17* |
| Skilled | 22 | $17.00 | *14.4* |

\* based on UNRWA temporary rate of exchange for the month of 15 August 2017 (0.847 EUR)

Project Description

The project aims at strengthening human capabilities for increased livelihood opportunities; where access to vocational and technical education will be sustained for vulnerable Palestine refugee youth in Gaza Strip and temporary needed jobs will be created to serve poor refugees (both skilled & unskilled). It is worth mentioning that the temporary created jobs will be placed within the two TVET centers at Gaza Strip to meet the increasing demands for support services associated with the running operations of the two centers – including but not limited to : trainers, monitors, counselors, technicians, cleaners, kitchen workers, ….etc.

General Objective: Refugees lead a long and healthy life, are knowledgeable, have a decent standard of living and enjoy human rights.

Specific Objective / Outcome:

**SO1**: Mitigate the effects of emergencies on youth through skill and capacity building training offered by vocational and technical education centers.

**SO2**: Increase Palestine refugee youth employability in Gaza’s competitive labour market.

Outputs/Expected Results:

Through this intervention, the Agency will be able to produce the following results:

**Result 1: Build competencies and increase employability for vulnerable Palestine refugees.**

Provide around 1,700 vulnerable and marginalized Palestine refugees registered with UNRWA TVET centers in Gaza and Khanyonus with vocational training that leads to the acquisition of skills relevant to the labour market and thus, increasing their employability opportunities and build their self-esteem.

*Activity 1. 1: Dissemination and announcement across the Gaza Strip of the training courses available at the TVET centers.*

Eligibility for Applying to Trade (Vocational) Courses:

The student who has at least preparatory certificate (9th grade) can apply for studying in the trade courses under the following conditions:

1. The candidate should be Palestinian refugee registered with UNRWA.
2. The candidate holds the school certificate at the end of the school year immediately proceeding the academic year in which the course is commenced.
3. The candidate must not exceed 19 year old.
4. The candidate has to pass the physical fitness tests and placement interview.

Priority for admission is given to poor candidates, and those who score the highest marks as stated in the ETI/13/2001

Eligibility for Applying to Technical Courses:

The secondary certificate holders (12 grades) can apply for study in technical courses under the following conditions:

1. The candidate should be Palestinian refugee registered with UNRWA.
2. The candidate holds the Secondary certificate at the end of school year immediately preceding the academic year in which the course is commenced.
3. The candidate must not be older than 22 years.
4. The candidate has to pass the physical fitness tests and placement interview.

Priority for admission is given to poor candidates, and those who score the highest marks as stated in the ETI/13/2001

*Activity 1.2: Collection and verifications of the applications.*

Applications are collected, verified against certain criteria, including poverty status by the registration unit at the training center in cooperation with the pertaining departments (Education, Relief and Social Department, and Human Resources).

*Activity 1.3: Preparation of the final list of selected students is prepared after the verification against the criteria.*

*Activity 1.4: Checkup of selected students.*

Selected students are checked afterwards for their general and physical health fitness in order to determine their suitability for the subject course. The general fitness will be checked by the respective technical instructor for each course while the physical fitness will be conducted via referral to the nearest UNRWA health center.

*Activity 1.5 Registration and enrollment of the selected students.*

Selected students who passed the medical checkup are registered and enrolled by the registration department who will then record the students’ info into the registration database.

*Activity 1.6: Provision of vocational training to approx. 1,700 Palestine refugees.*

The course are linked to the assessed needs in the local labour market and aimed at increasing employability for the graduates. The courses offered will be:

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| *Courses in UNRWA TVET* |
|  *المستوى المهني Trade (Crafts) level* |
| *1* | *CFM* | *Carpentry and Furniture Making* |
| *2* | *GEI* | *General Electrical Installations* |
| *3* | *AES* | *Auto Electrical Systems* |
| *4* | *AVEM* | *Audio and Video Equipment Maintenance* |
| *5* | *DCEM* | *Diesel & Construction Equipment Mechanic* |
| *6* | *AUTM* | *Auto Mechanic* |
| *7* | *MW* | *Machining and Welding* |
|  *المستوى الماهر Trade (skilled) level* |
| *1* | *WDM* | *Wooden Doors Making* |
| *2* | *EWU* | *Engraving on Wood and Upholstery* |
| *3* | *MPW* | *Masonry & Plastering Works* |
| *4* | *S&RW* | *Shuttering and Reinforcement Works* |
| *5* | *TCW* | *Tiling & Ceramic Works* |
| *6* | *GPW* | *Gypsum and Painting Works* |
| *7* | *PLUM* | *Plumbing* |
| *8* | *MRS* | *Maintenance of Refrigeration Systems* |
| *9* | *MACS* | *Maintenance of Air Condition Systems* |
| *10* | *HSM* | *Heating Systems Maintenance* |
| *11* | *OEM* | *Office Equipment Maintenance* |
| *12* | *CMN* | *Computer Maintenance & Networking* |
| *13* | *ABR* | *Auto Body Repairing* |
| *14* | *ABP* | *Auto Body Painting* |
| *15* | *SMW* | *Smithary Metal Works* |
| *16* | *AFW* | *Aluminum Fabrication Works* |
|  *المستوى التقني Technical (Semi-professional) level* |
| *1* | *FDGP* | *Fashion Design and Garment Production* |
| *2* | *GD* | *Graphic Design* |
| *3* | *AE* | *Architectural Engineering* |
| *4* | *BOP* | *Business & Office Practice* |
| *5* | *ES* | *Executive Secretary* |
| *6* | *CE* | *Civil Engineering* |
| *7* | *ME* | *Mechanical Engineering* |
| *8* | *TELE* | *Telecommunications* |
| *9* | *CIT* | *Computer In Technology* |
| *10* | *EAC* | *Electronics and Automated Control* |
| *11* | *MECE* | *Mechatronics* |
| *12* | *PDB* | *Programming & Database* |
| *13* | *CNI* | *Computer Networks & Internet* |
| *14* | *PHYS* | *Physiotherapy* |
| *15* | *FPT* | *Food Processing* |
| *16* | *SH* | *Safety & Higine* |

**Result 2: Increased number of beneficiaries who will benefit from JCP opportunities over a period of 12 months at the two TVET Centers (Gaza and Khan Younis).**

Approximately 414 direct beneficiaries (and approximately 2,150 dependents) will benefit from JCP opportunities over the period of project implementation (12 months).

A total of 148 beneficiaries will be awarded ’unskilled’ job opportunities though 3 months contracts and a total of 266 beneficiaries will be awarded ‘skilled’ job opportunities through 6 months contacts.

*Activity 2.1: Needs assessment of the short-term Jobs across Two Vocational Centres and programmes.*

Survey of needs across the two TVET centres servicesto update a list of needed critical, essential and surge posts categorized as unskilled, skilled to meet the training needs of the centres.

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| --- | --- |
| Sample of unskilled jobs | Sample of unskilled jobs |
|  | Technician – electric maintenance |
| Guards | Technician – smithy & welding |
| Cleaners  | Nurse |
| Kitchen workers | Sport trainer |
| Attendants | counsellor |

*Activity 2.2: Identification and contracting of beneficiaries for standard Job Creation Activities.*

All applicants fulfilling eligibility criteria (mentioned above) are included in the JCP database. Applications are considered on a first come/ first serve basis; therefore, the date of application determines the place in the nomination queue for the eligible applicants. Full transparency of the process is guaranteed by UNRWA Regulatory Framework of the Programme.

*Activity 2.3: Work placement in the Two Centres.*

Following the nomination process, beneficiaries sign individual job contracts, which describe all rights and duties of the beneficiaries in terms of daily wages, working hours, commitment and code of ethics. Consequently, s/he is assigned to a post. The duration of the contract depends on the type of job and skills level required (unskilled – three months; skilled – six months).

*Activity 2.4: Supportive supervision and monitoring of performance and attendance of short-term workers.*

The Education department and the Job Creation Programme will be implementing the project – JCP monitors will be hired to monitor the attendance, performance and safety of the short-term workers.

PROJECT MANAGEMENT

The overall management of the project is the responsibility of the UNRWA Education department, in close coordination with the Job Creation Programme.

Reporting

The Donor Relations and Project Support Office in Gaza Field is responsible for the preparation of funding proposals in conjunction with donor agencies, as well as liaising with the implementing programmes to ensure compliance with donor regulations and grant agreement guidelines. Furthermore, the grant shall be administered in accordance with UNRWA financial regulations. Reporting will be through UNRWA External Relations and Communications Department. The Agency will submit final narrative and financial statement to the Government of Italy within three months of the project's completion. The report will include a reflection of the utilization of the funds, together with a breakdown of the expenditure.

ASSUMPTIONS AND RISK MANAGEMENT

* No drastic deterioration in the political or security situation in the Gaza Strip;
* No closure in the commercial crossings that could impede the import of materials for visibility;
* UNRWA – TVET are able to find available and motivated workers for the positions;
* The local banking sector functions properly to distribute cash payments to beneficiaries;
* No further detrition in US Dollar/ New Israeli Shekels exchange rate.

UNRWA Safety and Security Division (SSD) works with UN Department of Safety and Security (UNDSS) to closely and continuously monitor the political and security situation to allow, where possible, a pre-emptive planning in case of any conflicts or escalations.

Monitoring

Monitoring the project’s activities will be carried out jointly by UNRWA Education Department with support from Job Creation Program staff and Monitoring and Evaluation Unit.

Visibility

Contribution from the donor will be made known to the beneficiaries, to local authorities and NGOs, and to the donor community through the public information materials produced by the Agency on its activities which includes posting on the UNRWA website, media coverage (press release, public information materials produced by the Agency such as banners, hats with donor’s logo to be distributed among the JCP beneficiaries and if feasible, a short video highlighting the implementation).

 SusTAINABILITY

Through this project the two TVET Centers will be furnished with needed staff which will assist in upgrading the competencies to meet the evolving market needs in the Gaza Strip and through the Job Creation Programme intervention, UNRWA enforces Article 25 of the Universal Declaration of Human Rights, which states that ‘everyone has the right to a standard of living adequate for the health and well-being of himself and of his family, including food, clothing, housing and medical care and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond his control’.

Treatment of unutilized fund balance, exchange rate fluctuations

Before the completion of the project, any unutilized balance that may emerge will be utilized within the overall objectives and activities of the project. Similarly, any gains/losses that may emerge due to exchange rate fluctuations or any reductions in the requested grant amount will affect the scope of the proposed project activities and will be reported to the Government of Italy with actual expenditure and figures through the final narrative and financial report in due course.

Budget

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|  | **Description**  | **Unit** | **Quantity** | **Unit cost (US$)** | **Duration in months** | **Total Cost (US$)** | **Total Cost (EUR)** |
| **A** | ***TVET –*** ***Result 1*** |  |  |  |  |  |  |
|  | **Staff Costs**  |  |  |  |  | **719,808** | **609,677** |
|  | Salaries Vocational & Technical Trainers | Trainer | 46 | 1,304 | 12 | **719,808** | **609,677** |
| **B** | **JCP–*****Result 2*** |  |  |  |  |  |  |
|  | **JCP/Hiring**  |  |  |  |  | **714,120** | **604,860** |
|  | Unskilled jobs opportunities- 3 months contracts - 37 position for 4 rounds per year- positions- labour/cleaner- kitchen worker | Persons | 148 | 264 | 3 | 117,216 | 99,282 |
|  | Skilled jobs opportunities- -- 6 months contracts - 133 position for 2 rounds per year-positions: monitor, technician , support staff (nurse, counsellor, librarian) | Persons | 266 | 374 | 6 | 596,904 | 505,578 |
| **C** | **Visibility** |  |  |  |  | **1,982** | **1,679** |
|  | Donor Visibility- Short Multimedia- T-Shirts & Caps | Lump Sum | 1 | 1,982 |  | 1,982 | 1,679 |
|  | **Total Costs (A+B+C)** |  |  |  |  | **-1,435,910** | **1,216,216** |
|  |  |  |  |  |  |  |  |
|  | **Indirect Support Cost (ISC) at 11%**  |  |  |  |  | **157,950** | **133,784** |
|  |  |  |  |  |  |  |  |
|  | **Grand Total** |  |  |  |  | **1,593,860** | **1,350,000** |

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\*Equivalent to EUR 1.35 million based on UNRWA rate for the month of 15 August 2017 (0.847 EUR).

Staff cost breakdown

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| S/No.  | Trainer’s Specialization | No of trainers  | Grade | Center | Unit cost (US$) | Duration in months | Total Cost (US$) |
| 1 | Carpentry and Furniture Making | 2 | 11 | GTC |  1,304.00  |  12.00  |  31,296  |
| 2 | General Electrical Installations | 4 | 11 | GTC |  1,304.00  |  12.00  |  62,592  |
| 3 | Auto Electrical Systems | 2 | 11 | GTC |  1,304.00  |  12.00  |  31,296  |
| 4 | Audio and Video Equipment Maintenance | 2 | 11 | GTC |  1,304.00  |  12.00  |  31,296  |
| 5 | Diesel & Construction Equipment Mechanic | 2 | 11 | GTC |  1,304.00  |  12.00  |  31,296  |
| 6 | Auto Mechanic | 3 | 11 | GTC |  1,304.00  |  12.00  |  46,944  |
| 7 | Machining and Welding | 4 | 11 | GTC |  1,304.00  |  12.00  |  62,592  |
| 8 | Engraving on Wood and Upholstery | 2 | 11 | GTC |  1,304.00  |  12.00  |  31,296  |
| 9 | Masonry & Plastering Works | 1 | 11 | GTC |  1,304.00  |  12.00  |  15,648  |
| 10 | Shuttering and Reinforcement Works | 1 | 11 | GTC |  1,304.00  |  12.00  |  15,648  |
| 11 | Tiling & Ceramic Works | 1 | 11 | GTC |  1,304.00  |  12.00  |  15,648  |
| 12 | Gypsum and Painting Works | 1 | 11 | GTC |  1,304.00  |  12.00  |  15,648  |
| 13 | Plumbing | 1 | 11 | GTC |  1,304.00  |  12.00  |  15,648  |
| 14 | Maintenance of Air Condition & Refrigeration Systems | 2 | 11 | GTC |  1,304.00  |  12.00  |  31,296  |
| 15 | Heating Systems Maintenance | 1 | 11 | GTC |  1,304.00  |  12.00  |  15,648  |
| 16 | Office Equipment Maintenance | 1 | 11 | GTC |  1,304.00  |  12.00  |  15,648  |
| 17 | Computer Maintenance & Networking | 1 | 11 | GTC |  1,304.00  |  12.00  |  15,648  |
| 18 | Auto Body Repairing | 1 | 11 | GTC |  1,304.00  |  12.00  |  15,648  |
| 19 | Auto Body Painting | 1 | 11 | GTC |  1,304.00  |  12.00  |  15,648  |
| 20 | Smithary Metal Works | 1 | 11 | GTC |  1,304.00  |  12.00  |  15,648  |
| 21 | Aluminum Fabrication Works | 1 | 11 | GTC |  1,304.00  |  12.00  |  15,648  |
| 22 | Aluminum Fabrication | 1 | 11 | KYTC |  1,304.00  |  12.00  |  15,648  |
| 23 | Smithery & Welding | 1 | 11 | KYTC |  1,304.00  |  12.00  |  15,648  |
| 24 | Carpentry - Furniture | 1 | 11 | KYTC |  1,304.00  |  12.00  |  15,648  |
| 25 | Carpentry - Doors Making | 1 | 11 | KYTC |  1,304.00  |  12.00  |  15,648  |
| 26 | Building Shuttering | 1 | 11 | KYTC |  1,304.00  |  12.00  |  15,648  |
| 27 | Masonry | 1 | 11 | KYTC |  1,304.00  |  12.00  |  15,648  |
| 28 | Tiling | 1 | 11 | KYTC |  1,304.00  |  12.00  |  15,648  |
| 29 | Plastering | 1 | 11 | KYTC |  1,304.00  |  12.00  |  15,648  |
| 30 | Electrical wiring | 1 | 11 | KYTC |  1,304.00  |  12.00  |  15,648  |
| 31 | Painting & Gypsum Works | 1 | 11 | KYTC |  1,304.00  |  12.00  |  15,648  |
| 32 | Plumbing  | 1 | 11 | KYTC |  1,304.00  |  12.00  |  15,648  |
| Total  | 46 |   |   |   |  719,808  |

Annex 1

Logical Framework

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Intervention Logic** | **Indicators** | **Targets** | **Sources of Verification** | **Assumptions** |
| Result 1:Build competencies and increase employability for vulnerable Palestine refugees. | # of vulnerable youth refugees who will be trained and received specialized services through 46 vocational and technical education trainers (students)# Of potential graduates who are able to join the labour market. # of TVET training courses offered to students. | 1,700 1,700 43 | Records and registration centres in courses at both GTC | - No drastic deterioration in the political or security situation in the Gaza Strip- No closure in the commercial crossings that could impede the import of materials for visibility- UNRWA – TVET are able to find available and motivated workers for the positions- The local banking sector functions properly to distribute cash payments to beneficiaries- No further detrition in US Dollar/ New Israeli Shekels exchange rate.... |
| Activities:Activity 1.1: Dissemination and announcement across the Gaza Strip of the training courses available at the TVET centers.Activity 1.2: Collection and verifications of the applications.Activity 1.3: Preparation of the final list of selected students is prepared after the verification against the criteria.Activity 1.4: Checkup of selected students.Activity 1.6: Provision of vocational training to approx. 1,700 Palestine refugees. Activity 1.5 Registration and enrollment of the selected students. |  |  | Registration records from the two VCs.  |
| Result 2:Increased number of beneficiaries who will benefit from JCP opportunities over a period of 12 months at the two TVET Centres (Gaza and Khan Younis) | # of total beneficiaries who will benefit from JCP opportunities over a period of 12 months# of beneficiaries who will be awarded ’unskilled’ job opportunities through 3 months contracts # of beneficiaries will be awarded‘ skilled’ job opportunities through 6 months contacts   | Approximately 414 direct beneficiaries (and approximately 2,150 dependents) *(280 at GTC & 134 at KYTC)* 148 (*37 jobs each 3 months for 4 rounds/year)*266 (*133 jobs each 6months for 2 rounds/year)* | Lists from JCP department and VTCs attendance sheets  |
| Activities:Activity 2.1: Needs assessment of the short term Jobs across Two Vocational Centres and programmesActivity 2.2: Identification and contracting of beneficiaries for standard Job Creation ActivitiesActivity 2.3: Work placement in the Two CentresActivity 2.4: Supportive supervision and monitoring of performance and attendance of short-term workers. |  |  |  |

ANNEX 2: Work PlaN

|  |  |  |  |
| --- | --- | --- | --- |
|   |  |  | **2018-2019** |
| **Ref** | **Activities** | **Responsible** | **Q2 2018** | **Q3 2018** | **Q4 2018** | **Q1 2019** |
| **Result 1: Build competencies and increase employability for vulnerable Palestine refugees** |
| 1.1 | *Activity 1.1:* Posting/Disseminating announcement across the Gaza Strip offering the training courses available at the TVET centers | TVET Management | **x** | **x** | **x** | **x** |
| 1.2 | Activity 1.2 applications are then collected, verified against certain criteria, including poverty status  | TVET management + RSSP + HR | **X** |  |  |  |
| 1.3 | Activity 1.3: List of selected students is prepared.  | TVET Management | **X** |  |  |  |
| 1.4 | Activity 1.4; Selected students are checked afterwards for their general and physical health fitness in order to determine their suitability for the subject course | Technical Instructors | **X** |  |  |  |
| 1.5 | Activity 1.5: Registering and enrolling the selected students who passed the medical  | TVET Management. | **X** |  |  |  |
|  1.6 | Activity 1.6:Provision of relevant vocational and technical training to 1,700 Palestine refugees | TVET Management. | **X** | **x** | **x** | **x** |
|  |
| Result 2: Increased number of beneficiaries who will benefit from JCP opportunities over a period of 12 months at the two TVET Centers |
|  |
| 2.1 |  Needs assessment of the short term Jobs across Two Vocational Centers  | TVET and JCP Management | **x** |   |   |   |
|
|
| 2.2 |  Identification and contracting of beneficiaries for standard Job Creation Activities | TVET and JCP Management | **x** |  |   |   |
|
| 2.3.  |  Work placement in the Two Centres  | TVET and JCP Management | **x** | **x** | **x** | **x** |
|
| 2.4.  | Supportive supervision and monitoring of performance and attendance of short-term workers | TVET and JCP Management |   | **x** | **x** | **x** |
|
| 2.5.  | Preparation of final report  | TVET and JCP Management |   |   |   | x |
|   |
|   |

\*The work plan is indicative and subject to change upon the time the Agency receives the contribut

1. Gaza weekly situation report (issue no. 98) [↑](#footnote-ref-1)
2. UNRWA, Gaza Situation Report, 199. [↑](#footnote-ref-2)
3. UNRWA, Gaza Situation Report, 197. [↑](#footnote-ref-3)
4. Gaza situation report 196 [↑](#footnote-ref-4)